

Clinton First Aid and Rescue Squad



Standard Operating Guideline

Page 1 of 4

UNIFORMS

NUMBER

REVISION

100-009

1

ISSUED:

02/10/2011

EFFECTIVE:

02/10/2011

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5/26/2017

PURPOSE: To facilitate the display of a neat and professional appearance by members of CFARS by establishing policy and guidelines concerning squad uniforms

POLICY: To establish uniformity of dress for all personnel.

PROCEDURE: The following shall be the accepted uniforms:

Whenever participating in an emergency response or other CFARS operational activity, members shall wear attire that complies with all relevant OSHA requirements.

Patches, pins and name tags: The NJ EMT patch will be displayed on the right arm of dress shirts, jackets, and jumpsuits if the member is so certified. A National Registry EMT patch or Pennsylvania EMT patch may be displayed with the permission of the Deputy Chief in place of the NJ EMT patch if so certified. CFARS patch will be displayed on left arm, and American flag on left chest of the same clothing. Nametags may be displayed over right pocket area of appropriate clothing. Line officers are to display collar brass on Class B uniforms, Lieutenants will display a single silver bugle on each collar, Captains will display two parallel silver bugles, Deputy Chiefs will display four gold bugles, and the Chief will display five gold bugles. Other patches, pins, and items are discouraged and must receive special permission from the Deputy Chief in order to be displayed. No more than three patches will be displayed on any one uniform.


Service stripes: For each five (5) years of service a service stripe may be affixed to the left sleeve of the long-sleeved duty uniform shirt, starting one (1) inch above the cuff. Members will be in silver, Chief & Deputy Chiefs in Gold. Military service can be signified with a red service stripe. Prior service in EMS or Military other than CFARS will be acceptable to display years of service. Service Stripes will not be part of Class A uniforms.

Facial Piercing Earrings: All facial piercing (I.E. lips, eyebrow, chin, nose, etc) is prohibited. Exception will be a post nose ring. No dangling earrings will be permitted. If hoop earrings are worn, they must be no bigger than a "dime."

Perfume/Cologne: Perfumes and cologne may worsen the condition of patients experiencing respiratory distress and/or initiate allergic reaction in some. Because of these reasons the wearing of perfume and/or cologne is not permitted while on-duty.

General: At a minimum, members shall wear long pants and closed-toed, sturdy shoes at all times. Black hard-soled shoes or boots are required. No canvas shoes shall be worn (except on scramble calls) since they cannot be suitably decontaminated. CFARS will not be responsible for

Clinton First Aid and Rescue Squad

	Standard Operating Guideline		Page 2 of 4		
	UNIFORMS		NUMBER 100-009	REVISION 1	
ISSUED:	02/10/2011	EFFECTIVE:	02/10/2011	REVISED:	5/26/2017

injuries or damage resulting from the use of other types of footwear. All uniform clothing worn by CFARS members shall be neat, clean in appearance, free of rips, tears, and holes, shall not be missing any required parts such as buttons, patches, and accessories, and shall be free from obvious wrinkles and stains. The Senior Member will be responsible for ensuring personnel are appropriately dressed and may send a member home to change if their uniform is deemed inappropriate for duty. Whenever possible, all members shall wear the same type of uniform.

Class A Uniform - Members

- Dark navy blue HOPE uniform dress pants (NO BDU/EMS pants)
- Neatly pressed light blue long sleeve dress shirt with CFARS patch on left shoulder, certification on right shoulder, over navy blue or white shirt (printing should not show through). Name tag and Serving Since rocker above right pocket. Badge above left pocket
- Navy blue tie
- Black belt
- Polished black shoes/boots
- Class A hat, if appropriate
- Clean, white dress gloves, if appropriate

Class A Uniform – Officers, Life Members and Full Time Career*

- Dark blue HOPE 3x3 poly DB jacket and 4 pocket pant, CFARS Patch on left sleeve, American Flag on Right Sleeve, SOL buttons, gold for Chiefs; silver for all others. Badge will be displayed on left chest. No additional pins, patches or emblems shall be worn
- Neatly pressed Blue (or white for chief officers) long sleeve dress shirt with CFARS patch on left shoulder, certification on right shoulder, over navy blue or white shirt (printing should not show through). Name tag and serving since rocker above right pocket. Badge above left pocket
- Navy blue tie
- Black belt
- Polished black shoes/boots.
- Class A hat, white for Chiefs, DB for other officers, white enamel SOL and SOL chin strap buttons to match jacket
- Clean, white dress gloves if appropriate,

*Note: Retired Ex-Chiefs may wear Chiefs piping and Ex-Chief badge, unless active as another current officer position, in which case will display current position piping and badge

Clinton First Aid and Rescue Squad



Standard Operating Guideline

Page 3 of 4

UNIFORMS

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Class B Uniform (Normal Duty Uniform)

- Navy blue uniform pants (dress pants or BDU/EMS pants).
- Blue (or white for chief officers) uniform dress shirt with CFARS patch, over navy blue or white shirt or turtleneck (non-CFARS printing will not show through).
- Baseball caps, if worn, will be navy blue or white with CFARS logo, EMT patch, or navy blue or white with no logo.
- Squad issued coat (hi-vis jacket, navy blue job shirt, or turnout coat) as indicated.
- Blue CFARS T-shirt with logo on front and back may be worn at the Duty Officers discretion when the heat index is above 85 degrees Fahrenheit.
- Summer Polos: Between Memorial Day and Labor Day, member provided CFARS-authorized polos may be substituted for the uniform dress shirt. When possible, members should be in matching uniform shirt styles.

Class C Uniform

- Blue CFARS jumpsuit, or Squad issued turnout gear.

Duty Uniform

- For scheduled duty, all members shall comply with Class B uniform. After midnight crews may wear a squad T-shirt with a job shirt over it.

Scramble Call Response


- Class C uniform

Stand-By/Public Relations/Demonstrations: For most public relations events, stand-bys, parades, and demonstrations, members shall comply with Class B uniform unless otherwise instructed by the Line Officers.

Inclement Weather: In heavy rain, sleet, snow or other inclement weather the Duty Officer or on-duty Senior may permit clothing appropriate for the situation, including clean turnout gear, to be worn. Squad identification should be displayed.

Observers: All observers shall wear navy blue pants and a white oxford-style shirt unless otherwise stated herein. No jeans or sweat pants will be permitted. Members of other fire, EMS, or rescue organizations are permitted to wear their uniforms, with their organization's permission, so long as the uniform does not include jeans or sweat pants.

Clinton First Aid and Rescue Squad

	Standard Operating Guideline		Page 4 of 4		
	UNIFORMS		NUMBER 100-009	REVISION 1	
ISSUED:	02/10/2011	EFFECTIVE:	02/10/2011	REVISED:	5/26/2017

Issuance/Replacement of Uniforms: The following describes the initial issue and on-going replacement of Squad issued uniforms.

Fulltime Staff:

- Initial: 3 pants, 3 shirts – any combination of s/s or l/s with at least one being s/s
- Yearly: 2 pants, 2 shirts

Part Time/Per Diem/Volunteer Staff:

- Initial: 1 pants, 2 shirts - any combination of s/s or l/s with at least one being s/s
- Yearly: 1 pants, 1 shirt as needed (old uniforms to be inspected)

Job Shirts/Coats, Polos, Optional Uniforms:

- Fulltime Staff – After 3 month probationary period
- Part Time/Per Diem/Volunteer Staff: After 3 month probationary period and after completion of 150 hours of duty time (career), or obtaining Team Member Status (EMS) or Rescue Technician (Rescue Associate)

DISCIPLINARY LEVEL: Any member not wearing the proper uniform will be subject to level 2 disciplinary action.